

IHRIM Announces 2008 Award Winners

Award Recipients to be honored on June 2 at IHRIM's 2008 Conference and Technology Expo in Orlando, Fla.



Summit Award Winner – Lisa Rowan

IHRIM announced Lisa Rowan as its 2008 Summit Award winner. IHRIM's Summit Award recognizes members who have made significant, long-term contributions to the advancement of IHRIM's mission and goals, and have facilitated the exchange of ideas, solutions and information about issues impacting the industry.

Lisa serves as IDC's program director for HR and Talent Management Services research. In this role, she provides expert analysis on both the business services that address HR- and talent-related process issues. She consults on HR processing services, Business Process Outsourcing services, and HR IT services, such as systems integration and IT consulting.

Additionally, Lisa is frequently quoted in the press and is a sought-after speaker at events. Her influence and industry impact was recognized recently as she was named to both *HRO Today* magazine's list of 2008 HRO Superstars and *HR World's* Top 25 HR Influencers for 2007.

A member of IHRIM since 1997, Lisa is actively involved in numerous HR organizations and serves on the board of directors for its New England chapter.

"IHRIM is extremely grateful for Lisa's willingness to share her experience, understanding and insight of HR market forces with the association," said Lynne Mealy, president of IHRIM. "Her vast experience in HR management provides her a depth of experience with both core human resource and talent-related services, and her insight on industry challenges is invaluable."



Excellence Award Winners - Magee Filitor-Murray and Alexia Martin

IHRIM will recognize Excellence Award winners Magee Filitor-Murray and Alexia Martin. IHRIM's Excellence Award is presented to members who have made significant contributions to advancing the mission and goals of IHRIM through their exemplary association volunteer service and/or for their leadership of an IHRIM project.

Magee Filitor-Murray

Magee Filitor-Murray is currently a human resources information systems (HRIS) corporate consultant for Partners HealthCare System, Inc. An IHRIM member for 15 years, Magee has served on its New England board of directors for more than a decade, including as chapter president. She currently serves as the vice president/membership director.

At the association level, she has served on many IHRIM committees, including the Education Committee, Chapter Advisory Group and several years on the Conference Content Committee. She has also served on several ad hoc committees, including the Webinar Task Force and the recent Database Taskforce. In 2006, Magee initiated the New England Chapter volunteer program – the Handshake Program. This program is now on the project list for the Leadership Effectiveness Committee to turn it into a tool for all IHRIM affinity groups, thus benefiting the association at large.

"Magee has been a vocal supporter of the association and the value of membership since 1993," said Lynne Mealy, president of IHRIM. "She is a tireless volunteer at both the chapter and association level, and represents everything that IHRIM is about."

Alexia Martin

Alexia (Lexy) Martin is currently director, Research and Analytics at CedarCrestone where she is responsible for the company's HR systems survey. She has more than 35 years of experience in introducing workplace-oriented systems and emerging technologies, including analytics.

Lexy has been an IHRIM member since 1994 and is a member of the Human Capital Metrics consortium. She currently serves on the IHRIM HR Metrics and Workforce Analytics Affinity Group's board of directors. She is a frequent contributor to the publication *IHRIM.link* and has recently been appointed as co-chair of *IHRIM.link*'s Editorial Committee.

"Lexy's role as author and educator for IHRIM has been invaluable," said Lynne Mealy, president of IHRIM. "Through her effort, IHRIM has partnered with CedarCrestone for a number of years on its HR systems survey. This provides IHRIM members the opportunity to participate in this leading industry survey and receive the results."



PARTNERS AWARD WINNER – Equa Terra

EquaTerra, an international human resources advisory firm that assists clients in business and IT processes through shared services, outsourcing and process transformation, will be recognized as the 2008 Partners Award Winner in Orlando, Fla.

"EquaTerra is honored to be this year's recipient of the Partners Award," said Mark Toon, CEO. "We value our relationship with IHRIM and encourage our staff to become actively involved in the association's committees."

"EquaTerra's support of IHRIM has been significant," said Lynne Mealy, president of IHRIM. "Its staff members frequently contribute to IHRIM publications, including *Wire* and have presented at many IHRIM conferences."